# **Engaging the Disadvantaged Business Community in WSDOT contracting**















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#### **The Past**

- Western States Paving decision
- I-200
- Passive approach by WSDOT
- Anger and distrust in community





# **A Proactive Approach**

- New administration, new perspective, new urgency
- Moved from passive to active engagement
- Moving from conflict to conciliation
- Relationship building





#### **Results to date**

Since signing the Conciliation Agreement (March 2014) -

 WSDOT awarded 864 contracts and subcontracts to DBEs through September 30, 2015

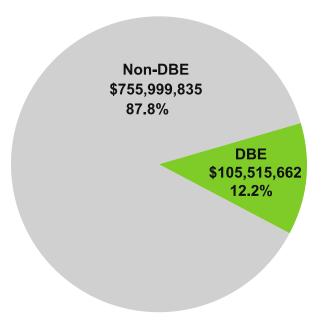




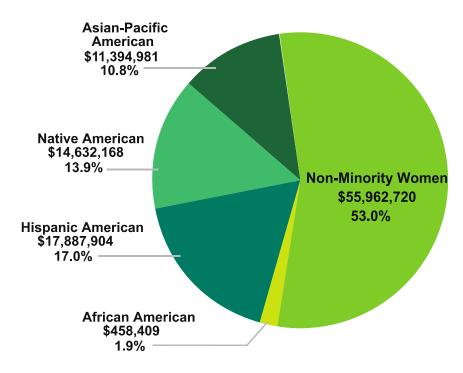
#### **Results to date**

Those contracts total \$105,515,662

DBE Participation in WSDOT Contracts from 4/01/14 to 9/30/15



#### **DBE** by Ethnicity and Gender



# **Results to date – AWV Project**

- Since Conciliation Agreement
  - 51 new signed DBE contracts totaling \$28,209,292
  - 20 new DBE subcontractors on project
- 102 DBE firms with contracts as of 10/31/15
- Alaskan Way Viaduct totals as of 10/31/15:
  - \$102.6 million in DBE commitments
  - \$91 million in DBE payments
  - \$71 million in verified payments



#### We have work to do

- More work for DBE community
- Prompt payment for work
- Caucasian WBE waiver
- DBE support services
- Connecting Washington state funded program





#### **Prompt Pay - Status**

- Approximately 4,000-5,000 subcontractor payments made annually
- 75 payment inquiries since Conciliation Agreement
  - Less than 1% of the total subcontractor payments
  - 58 are resolved
  - 11 found to be contractual disputes
    - Contract amount, work quality, etc.
    - Being resolved through other mechanisms
  - 5 are failure to comply with conditions of the subcontract
  - 1 is unresolved
    - Payment has been deferred from the Prime contractor



# **Prompt Pay - Actions**

- Changes to WSDOT contract language
  - Prime payment information made available to DBE by project engineer
  - Withholding notice requirements made contractual (prime to sub and owner)
  - Payment to prime is deferred if sub withholding is not remedied in 30 days
  - Primes are required to include a dispute resolution process in their subcontracts

# **Prompt Pay - Actions**

- Online system in place for DBE payment reporting
- Changed the reporting period from every quarter to every month
- Training for staff
- Training for contracting community



#### **Prompt Pay – Future Actions**

- Prime contractor payment information online
- Complaint tracking system
- Monitor and consider improvements to expedite prime contractor payments
- Monitor prompt pay specification effectiveness over the next construction season

#### **Caucasian Women Owned DBE Waiver**

- 2012 Disparity Study data determined that Caucasian Women Owned Businesses (WBE) participation did not experience disparity.
- Waiver request submitted to FHWA March 28, 2014 proposed to exclude Caucasian WBE's from raceconscious DBE participation.
- FHWA requested an updated waiver request on October 20, 2015:
  - WSDOT submitted the updated waiver on November 9, 2015.
  - To implement the waiver WSDOT must have USDOT approval.

# Caucasian Woman Owned DBE Waiver – Future Actions

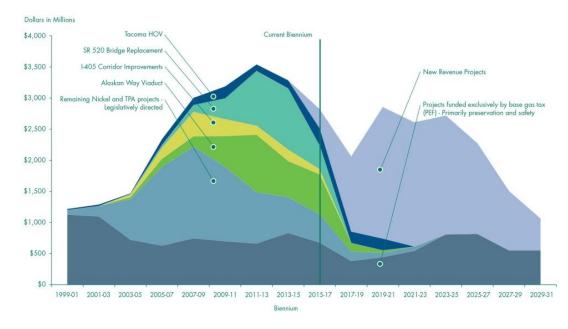
- Potential for legal challenge
- Changes to OMWBE directory
- Notice to contractors
- Changes to monitoring and reporting
- New Disparity Study

# **DBE Support Services**

- New delivery model
  - In-house business advisor
  - Governmental partners
  - External consultants for targeted technical assistance
- DBE Support Services Statement of Work approved by FHWA for FFY 2016
- \$287,273 budgeted

# **Connecting Washington**

- Ramping up next biennium
- Little federal participation
- Not subject to federal DBE requirements



 Working with Diversity Sub-Cabinet on state program

# **Summary**

- Moved from passive to active engagement
- Getting good results
- Still work to do
- State program being developed



# Thank you!